



Leadership Today

Cultivating Leaders for a Strong and Vibrant Community

Leadership Today is designed to develop knowledgeable, skilled, committed, and active community leaders. Participants in this premium leadership program come together from diverse backgrounds, experience, and perspectives. They meet monthly to expand core business and community leadership competencies while learning about themselves, each other, their community, and how to positively impact their society. Graduates form lasting connections with each other, create valuable links to civic and business leaders and join an elite group of individuals with in the community.

The year begins with the Leadership Retreat where participants lay a solid foundation for effective teamwork and inspired leadership. They will also begin the process of identifying where they, as a group, will focus to create a project designed to benefit the community in a strategic, significant, and ongoing way.

From the retreat participants will embark on a leadership journey that not only develops in them core leadership competencies, but provides access and insight into the community in ways they have not had before.

The year ends with the Leadership Advance where participants will chart their own unique course in community leadership and reflect on their journey in the program. The day and year will end in a spirit of celebration as graduates, surrounded by family and colleagues are formally presented to the community.

The Leadership Today curriculum is comprised of two parts: classroom learning and community field visits.

Leadership Learning

Participants will receive instruction on essential leadership competencies, creating a solid foundation for effective business and community leadership.

Understanding Leadership

- Perspective on community leadership
- Exposure to exemplary leadership practices
- Self-assessment
- Applying leadership capabilities in the community

Creating Effective Teams

- Communicating Effectively
- Identifying & Leveraging Strengths
- Valuing and Seeking Diversity
- Structure for Accomplishment

Managing Conflict

- Assess one's individual conflict management styles
- Explore models for conflict resolution
- Discuss individual responsibility in managing conflict

Making Group Decisions

- Stakeholder analysis
- Balanced input
- Shared responsibility
- Decision-making models & strategies

Building Communities Through Collaboration

- Defining Collaboration
- Building and Sustaining Community Collaboratives
- Benefits, Barriers and Challenges

Leading Community Change

- Distinguishing Change – Incidental vs. Fundamental
- Why change fails
- Roles in leading successful change efforts

Conducting Successful Meetings

- Identify the purposes of meetings in a community
- Identify strategies for dealing with disruptive behaviors
- Parliamentary Procedure/ Roberts Rules
- Discuss some rules for conducting community meetings

Understanding Financials/Financial Accountability

- How to read a financial statement (how to identify red flags)
- Financial accountability in community service

Charting Your Leadership Path

- Understand the forces that shape you
- Create a personal mission statement



Applicants are sought from all sectors of the community with priority given to those who either live or work in the communities of Suisun and Fairfield.

In order to receive the status of a Graduate of Leadership Today, participants must actively contribute to the team project, attend the Leadership Retreat, all leadership learning sessions, and the Leadership Advance. If a participant is unable to attend a session they may make it up the following year. In addition the program includes optional in-between session community participation activities. To receive the entire benefit of the program, full participation is necessary.

2011/12 Program Schedule (Tentative)

Leadership Retreat

Sept. 15th: 1:30 p.m. - 5 p.m.
Sept. 16th: 8:30 a.m. - 5 p.m.

History, etc.

Mission Statements

Oct. 6th: 8:00 a.m. - 5 p.m.

Economic Development

Group Decisions

Nov. 3rd: 8:00 a.m. - 5 p.m.

Government

Effective Communication

Dec. 1st: 8:00 a.m. - 5 p.m.

Social Services

Collaboration

Jan 5th: 8:00 a.m. - 5 p.m.

Criminal Justice

Leading Change

February 9th: 8:00 a.m. - 5 p.m.

Education

Conflict Management

March 15th: 8:00 a.m. - 5 p.m.

Healthcare

April 12th: 8:00 a.m. - 5 p.m.

Air Force

May 10th: 8:00 a.m. - 5 p.m.

Leadership Advance

June 7: 8:30 a.m. - 3 p.m.

Graduation

June 7th: 5:15 p.m. - 6:45 p.m.

Additional Commitments

Team Project

Each year the team selects a project designed to have a positive, strategic, and ongoing impact in the community. The project will require an additional two-six hours per month. 2-4 hours will occur by team conference call. (This is an approximation. Less time is required earlier, more later.)

Optional

Community Participation Activities

Periodically opportunities will arise that team members may want to participate in. They generally will require one - four hours per event.

Participant Reviews

"I have gotten to really understand myself not just from a management and leadership perspective but personally as well. This program has truly inspired me to take an active leadership role in the community and spurred me to volunteer in my community."

– Betsy Carrabello, Sutter Regional Medical Foundation

"The information that we have learned about how to communicate effectively, gain understanding about another's perspective, and enroll others in our vision can be applied towards success in all aspects of our lives."

– Catherine Grimard, North Texas St. Business Association

"Networking with people is incredible. Getting to know my community is priceless."

– Jorge Merodio, Fairfield Fire Dept.

"The program has given me an excellent set of skills that are applicable to many situations. I am very happy with the program overall and even happier with the exposure to the community."

– Chris Stump, B&L Properties

"The program has been my best civic experience to date. To hear and learn about the different aspects of the community has been eye-opening. The "coaching" sessions have been insightful and very useful."

– Lt. Col. Chris Colbert, USAF



Value to Employers

Develops practical, concrete skills that translate across all levels and platforms of leadership.

Provides opportunities for business exposure.

Provides access to people and institutions that impact business in the community.

Value to Participants

Improves leadership competencies and capabilities and increases self-awareness.

Builds lasting connections with peers and creates improved access to established community leaders.

Provides deeper understanding and increased perspective of local issues.

Value to Community

Creates a pool of knowledgeable, skilled, committed and active leaders.

Encourages civic responsibility

Equips leaders with practical skills and knowledge to make ethical, strategic, ongoing contributions to the community.

Field Visits

Stepping out into the community to get a first-hand look at the intricacies and to meet the people who are at the helm and making things happen.

History, Culture & Sense of Place

Delve into our history, culture, and sense of place and understand how each is vital to the growth and health of our community.

Economic Development

A look at our industry clusters, the importance of micro-enterprises on our economy, and both the challenges and opportunities facing business in our community.

Criminal Justice

Crime in a community is a significant factor affecting quality of life. It poses an economic burden and diminishes a sense of community. Learn about the local pressures on law enforcement and the courts and the strategies and programs that work.

Armed Forces

Travis Air Force Base plays a significant role in our nation and our local economy. Experience a rare tour of some exciting base facilities and meet with leaders of the armed forces.

Social Services

Learn about the vital programs, services and non-profit organizations that exist to improve the quality of life of our residents.

Government

Learn about the structure that supports and brings order to our community. Local officials and experts educate on city and county government.

Healthcare

Healthcare is a hot topic from a state and federal perspective. Understand what the big issues are locally and how Solano County fares health-wise.

Education

Our residents give education a high priority. From early childhood education through post-graduate studies, Solano County's educational opportunities abound. Visit a campus and hear about the strengths and issues affecting our local educational systems.

Additional Information

The cost of the program is \$1500 for chamber members and \$2000 for non-members.

Fee covers materials, activities and lunch each day. Some financial assistance may be available.

Applications available online at www.ffsc-chamber.com/leadershiptoday.aspx

2008

Debra Amos-Terrell, NorthBay Healthcare
 William Antipuesto, NorthBay Healthcare
 Ken Brock, Gaw Van Male
 Mark Creffield, Fairfield Suisun Chamber
 Rob Charlesworth, Travis AFB
 Jill Delgreco, Homewood Suites
 Steve Dunn, Solano Signs
 Matt Garcia, Fairfield City Council
 Rick Horton, OFFCO - Offset Printing Co.
 Jim Immer, Lewis Planned Communities
 Sarah Brooks,
 Sutter Regional Medical Foundation
 Steven Langley, Travis Credit Union
 Kevin Miller, M2 Mail
 Kenton Rainey, Fairfield PD.
 Eric Sheets, Solano County
 Eve Somjen, City of Fairfield
 Kristin Vandergraaf, NorthBay Healthcare
 Cathy Villarreal, Hearn Construction

2009

Paul Bockrath, Fairfield PD.
 Joe De Paul, Skye Technical Services
 Lark Ferrell, City of Fairfield
 Stephanie Fullerton
 Sutter Regional Medical Center
 Ken Graham
 Scott Greenwood-Meinert, Gaw Van Male
 Brian Gustafson, MV Transportation
 Jeremy Harmon, Travis AFB
 John Jamison, Jelly Belly
 Shelley Johnson, NorthBay Healthcare
 Shannon Lockrem, NorthBay Healthcare
 Doriss Panduro, Solano College
 Bejan Pazdel, Pazdel Chiropractic
 Sandy Person, Solano EDC
 Tim Ridosh, Fairfield Suisun Chamber
 George Rivera, Delta Realty Group
 Talyon Sortor
 Fairfield Suisun Sewer District
 Cynthia Verrett, Kaiser Permanente
 Vince Webster, Fairfield Fire Department



Leadership Today Teams

2010

Yolanda Bonomo, NorthBay Healthcare
 Jennifer Brown, MV Transportation
 Betsy Carrabello
 Sutter Regional Medical Foundation
 Chris Colbert, Travis AFB
 Cherylyn Ellington, First 5 Solano
 Jason Garben, City of Suisun City
 Catherine Grimard
 North Texas Street Business Assoc.
 Meg Herston, Fairfield Suisun Sewer District
 Melissa Manry, Fairfield Suisun Chamber
 Jorge Merodio, Fairfield Fire Department
 Carmen Perry, NorthBay Healthcare
 Angela Rushing, Matt Garcia Foundation
 Diane Schober, City of Fairfield
 Denise Stine, NorthBay Healthcare
 Scott Sioridia, Matt Garcia Foundation
 Chris Stump, B&L Properties
 Tom Work, City of Fairfield

2011

Elise Benson, Ellen Anderson Hearing
 Greg Boyko, Bryan-Braker Funeral Homes
 Gary Chandler, MV Transportation
 Charles Ching, City of Fairfield
 Mike Cortez, TechPro Source
 Debbie Cunningham,
 Sutter Regional Medical Foundation
 David Diaz, MaxiCrete
 Sandy Durrance, NorthBay Healthcare
 Dr. Jim Freese (Col.), Travis AFB
 Natalie Hicks, Potrero Hills Landfill
 John Kearns, City of Suisun City
 Lauri Law, Alkar Human Resources
 Dionne McCullar, Front 2 Back Designs
 Cathy Rios, Travis Credit Union
 Jerry Wilcox, NorthBay Healthcare



Sherry McKillop, PPC
 Leadership Today Program Director

Sherry McKillop is principal and founder of Follow Your Compass where she develops leaders and teams. She equips them to transform the obstacles that stop them from generating outstanding results at work and in life. She assists them in creating authentic relationships and to perform with confidence and power.

Ms. McKillop received her coach training at the Path Coach Institute (Laurie Beth Jones, Inc., Phoenix, AZ) and Team Coaching International (Sausalito, CA). She is a member of the Association of Leadership Professionals, the International Coach Federation, and the American Society for Training and Development. In addition she serves on the Board of Directors for the Napa County Workforce Investment Board, the Napa Chamber of Commerce and the Sacramento Coaches Association.

For more information about Ms. McKillop, please visit www.followyourcompass.com

